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ENVIRONMENTAL POLICY

PHX TRAINING LTD WILL ENSURE THAT EVERY ASPECT OF OUR ACTIVITIES IS CONDUCTED IN A MANNER WHICH MINIMISES HARMFUL ENVIRONMENTAL PRACTICES.

We will achieve this by:

1) Maximising the proportion of waste that is recycled & minimising the quantity of non-recyclable refuse. PHX therefore commits to:

- a. Reduce the amount of waste that it produces from PHX kitchens, training rooms and staff offices.
- b. Make full use of all recycling facilities provided by Cumbria County Council and private suppliers, including glass, cans, white, coloured and brown paper, plastic bottles, batteries, print cartridges, cardboard and furniture.
- c. Recycle or safely dispose of white goods, computers and electrical appliances.
- e. Use reusable resources and containers and avoid unnecessary packaging where possible.
- f. Purchase recycled resources where these are both suitable and available.
- g. Provide sufficient, accessible and well-publicised collection points for recyclable waste, with responsibility for recycling clearly allocated.



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i. Promote reuse of items and waste recycling among staff, students and conference guests through training, posters and incentives.

2) Reduce energy consumption, especially of energy derived from fossil fuels in all Centres. PHX therefore commits to:

a. Support renewable and carbon-neutral electricity options on any new energy purchasing consortium

b. Appreciate that it is preferable to purchase electricity from a company that invests in new sources of renewable and carbon-neutral electricity.

c. Give preference to the most energy efficient and environmentally sound appliances available, this includes only using energy-saving light bulbs.

e. Provide energy efficient heating systems, with adjustable controls for individual heating appliances wherever possible

f. Encourage staff, clients and collaborative partners to save energy through visible reminders, and information to increase awareness. This particularly concerns turning off electrical appliances when not in use in all rooms.

g. Monitor and understand the importance of different sources of PHX energy consumption, and set appropriate and measurable targets for a reduction in certain areas of consumption and/or in the overall consumption of energy.

3) Ensure that improvements, purchases and developments are environmentally sound. PHX therefore commits to:

a. Seek and act upon professional advice in order to minimize the adverse environmental impact of any new developments and exceed government regulatory requirements. This includes efficient heating and water systems, appropriate space for recycling, and the use of recycled and/or sustainable building materials where possible.



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b. Purchase efficient and environmentally sound appliances in order to fulfil the commitments in section 2, and consider replacing old stock with 'greener', more efficient alternatives.

4) Minimise consumption of water. PHX therefore commits to:

- a. Repair sources of water leakage, such as dripping taps as quickly as possible
- b. Install appliances which reduce water consumption.
- c. Encourage a decrease in water usage among staff, clients and collaborative partners.
- d. As and when necessary purchase the most efficient dishwasher available which has an economy setting as default

5) Minimise the use of chemical pollutants in PHX by staff, clients and collaborative partners. PHX therefore commits to:

- a. Ensure that all cleaning products used by staff have a minimal detrimental impact on the environment, i.e. are biodegradable and non-toxic, even where this exceeds the Control of Substances Hazardous to Health (COSHH) regulations.

6) Ensure that the Environmental Policy is enacted, implemented and reviewed.

PHX therefore commits to:

- a. Have a named Environmental Co-ordinator –Helen Edmonds who will hold responsibility for the enactment, implementation and annual review of the Environmental Policy. They will have responsibility to liaise with the Director to set measurable targets and monitor their progress. The Co-ordinator shall advise staff, clients and collaborative partners on how to implement this policy.



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Phx aims to foster among its staff, suppliers, customers, and communities local to its operations an understanding of environmental issues in the context of its business. Our collective task is to ensure that we continually improve the environmental impact of our total global activities.

By this policy phx recognises its responsibility towards protection of the environment, and issues this statement as a commitment of management, employees, clients and collaborative partners, to minimising the environmental impact of its operations.

SIGN

DATE